



**VISION:**  
*To be a world-class school system.*

**THE SCHOOL BOARD OF LEE COUNTY**  
**School Board Workshop – MINUTES**  
(School Board Meeting Room, 2855 Colonial Blvd., Fort Myers, FL)  
**Tuesday, May 22, 2018**

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**Members Attending**

Ms. Cathleen O'Daniel Morgan, Chairman  
Ms. Mary Fischer, Member  
Mrs. Chris N. Patricca, Member  
Dr. Jane E. Kuckel, Member

Dr. Gregory K. Adkins, Superintendent/Secretary  
Mr. Keith B. Martin, Board Attorney  
Dr. Angela Pruitt, Facilitator (left at 1:44)  
Dr. Jeff McCullers, Facilitator  
Mrs. Susan Johnson, Recording Secretary

**Members Absent**

Mrs. Pamela H. LaRiviere, Vice Chairman (illness)  
Mrs. Melisa W. Giovannelli, Member (personal)  
Mr. Steven K. Teuber, Member (personal)

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**Welcome/Call to Order**

Ms. Cathleen Morgan called the School Board Workshop of May 22, 2018, to order at 12:32 P.M.

**Revision of the Superintendent Evaluation Instruments**

There was Board consensus on the following standards for the Superintendent's annual evaluation.

- **Standard 1: Human Capital Management** – As the human capital manager, the Superintendent promotes improvements in leader effectiveness and student achievement.
- **Standard 2: Instructional Leadership** – The Superintendent is focused on effective teaching and learning.
- **Standard 3: Personal Behavior** – The Superintendent models personal behavior that is consistent with the District's vision, mission and core values.
- **Standard 4: Building Relationships** – The Superintendent builds relationships to ensure that all key stakeholders work effectively with one another to achieve strategic results.
- **Standard 5: Culture of Achievement** – The Superintendent develops a districtwide culture of achievement aligned with the District's vision and mission of success for each student.
- **Standard 6: Organizational, Operational, and Resource Management** – The Superintendent uses a variety of executive skills to support District improvement and desired educational outcomes.

The Board agreed that within the next two weeks they will submit any suggested revisions to the indicators presented to Dr. McCullers via email.

**Good of the Order**

Ms. Fischer brought up a point regarding Dr. Adkins' current contract stating that his annual evaluation is due in September and the proposed new contract will have different due dates for the interim and annual evaluations. There was Board consensus that the Superintendent's March 15, 2018 interim assessment shall be considered the annual evaluation for the 2017-18 school year. Ms. Morgan requested that Mr. Martin put this in writing for the file.

Ms. Morgan noted that at the last Board Workshop she had stated that there would be a "good cause" item coming forward to start negotiations with the Board Attorney candidate. She stated that she had misspoken and there is no need for a recommendation to start negotiations.

**Adjournment**

Ms. Morgan adjourned the May 22, 2018, School Board Workshop at 1:54 P.M.

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Cathleen O'Daniel Morgan, Meeting Chairman

APPROVED

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SCHOOL BOARD OF  
LEE COUNTY

ATTEST:



Gregory K. Adkins, Ed.D., Superintendent/Secretary

*An audio-visual recording of this meeting has been produced to provide a verbatim record of the proceedings and may be viewed on the School District's Website at [www.leeschools.net/board-meeting-videos](http://www.leeschools.net/board-meeting-videos). Members of the public wishing to obtain a copy of the recording of this or any meeting of the School Board must make a request through the District's Communications Department at (239) 337-8327.*