

# SALARY SCHEDULE

SPALC  
(SUPPORT PERSONNEL ASSOCIATION OF LEE COUNTY)

## **FY17 SPALC Salary Schedule**



Board Approved  
February 21, 2017

**JOB TITLES**

Object Code	JDE Locator Number	Title	Pay Grade	Fixed Rate	Uniforms	Shoes	Work Year
		<b>ANALYST:</b>					
102.00	A-6.02	Analyst, Procurement	7	-	-	-	255
		<b>ASSISTANTS / ATTENDANTS / MONITORS:</b>					
170.00	A-11.05	Assistant, Clinic	5	-	-	-	190
106.00	A-31.01	Assistant Manager, Food Service	5	-	P	S	196
		<b>ASSISTANT SUPERVISORS</b> (formerly Group Leaders):					
103.00	A-46.03	Assistant Supervisor, Building Crafts	-	\$19.81	P	S	255
	A-46.04	Assistant Supervisor, Electrical/Electronics	-	\$22.14	P	S	255
	A-46.05	Assistant Supervisor, HVAC	11	-	L	S	255
	A-46.06	Assistant Supervisor, Indoor Air Quality	-	\$22.79	P	S	255
	A-46.07	Assistant Supervisor, Painting	-	\$17.85	L	S	255
	A-46.08	Assistant Supervisor, Plumbing	-	\$22.18	L	S	255
	A-46.09	Assistant Supervisor, Grounds	-	\$12.74	P	S	255
	A-46.10	Assistant Supervisor, Sites	-	\$12.74	P	S	255
170.00	C-8.01	Attendant, Child Care	-	\$10.75	-	-	187
	A-11.01	Attendant, School Bus	3	-	P	-	186
170.00	A-11.06	Monitor, School Bus	3	-	P	-	186
		<b>BOOKKEEPERS:</b>					
115.00	B-1.01	Bookkeepers (all levels)	6	-	-	-	216 or 255
		<b>CLERKS:</b>					
102.00	C-11.07	Accounting Clerk I (other than Schedule "N")	6	-	-	-	255
	C-11.08	Accounting Clerk II (other than Schedule "N")**	4	-	-	-	255
123.00	C-16.01	Clerk Specialist	4	-	-	-	255

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Object Code	JDE Locator Number	Title	Pay Grade	Fixed Rate	Uniforms	Shoes	Work Year
124.00	C-21.01	Clerk Typist	4	-	-	-	196, 216, or 255
123.00	C-11.03	Inventory Clerk	4	-	-	-	255
123.00	C-11.04	Mail Clerk	4	-	P	-	255
121.00	C-11.10	Stockroom Clerk, Transportation	4	-	L	S	255
		<b>CONTROLLER:</b>					
149.00	T-5.01	Technical Applications Controller	7	-	-	-	255
	C-52.00	<b>COURIERS:</b>					
113.00	T-6.21	Courier / AV Technician	5	-	P	-	255
151.00	C-52.01	District Courier	4	-	P	-	196 or 255
129.00	C-56.00	<b>CRAFTS &amp; TRADES WORKERS:</b>					
	C-56.03	Carpenter	-	\$18.01	P	S	255
	C-56.04	Electrician	-	\$20.13	P	S	255
	C-56.05	Fire Equipment Service Technician	7	-	P	S	255
	C-56.06	Glazier	-	\$15.05	P	S	255
	C-56.07	Locksmith, Maintenance Services	-	\$19.04	P	S	255
	C-56.08	Mason	-	\$16.56	L	S	255
	C-56.11	Millwright / Machinist	-	\$18.52	L	S	255
	T-6.19	Electronic Equipment Repair Technician	6	-	P		255
	C-56.14	Painter	-	\$16.23	L	S	255
	C-56.15	Plumber	-	\$20.16	L	S	255
	C-56.24	Plumber / Comm. Food Service Equip. Tech.	7	-	L	S	255
	C-56.17	Roofer	-	\$14.65	P	S	255
	C-56.18	Tile Setter / Carpet Installer	6	-	L	S	255
	C-56.21	Welder / Sheetmetal Fabricator	-	\$16.79	L	S	255
		<b>CUSTODIAN:</b>					
130.00	C-61.01	Custodian	-	\$11.21	P	-	255

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		<b>DEVELOPER:</b>					
174.00	P-15.01	Youth Program Developer	9	-	-	-	255
		<b>DISPATCHER:</b>					
184.00	D-2.01	Dispatcher, Transportation	7	-	-	-	216 or 255
	D-26.00	<b>DRIVERS:</b>					
193.00	T-16.02	Driver / Safety Trainer (On Road / Classroom)	7	-	P	-	186
116.00	D-26.02	School Bus Operator	6	-	P	-	186
		<b>EDITOR:</b>					
154.00	V-2.01	Video Editor / Digital Artist	6	-	-	-	255
		<b>FOOD SERVICE WORKER:</b>					
140.00	F-1.04	Food Service Worker	-	\$10.65	P	S	190
140.00	F-1.05	Food Service Worker - Traveling	3	-	P	S	190
		<b>GROUNDS WORKERS:</b>					
187.00	C-56.27	Grounds Worker I	4	-	P	S	255
187.00	C-56.25	Grounds Worker II	2	-	P	S	255
		<b>GROUP LEADERS:</b>					
187.00	G-1.00	<b>GROUP LEADERS:</b>					
	G-1.01	Group Leader, Painter (+ supplement)	6	-	L	S	255
		<b>HEAD CUSTODIANS:</b>					
155.00	C-61.00	<b>HEAD CUSTODIANS:</b>					
	C-61.02	Head Custodian III	4	-	P	-	255
	C-61.02	Head Custodian I and II (+ supplement)	4	-	P	-	255

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Object Code	JDE Locator Number	Title	Pay Grade	Fixed Rate	Uniforms	Shoes	Work Year
144.00	H-11.00	<b>HELPING TEACHERS:</b>					
	H-11.01	Environmental Education Helping Teacher	6	-	-	-	187
	H-11.05	Helping Teacher, ESE	4	-	-	-	187
	H-11.12	Helping Teacher, ESE - Buckingham Exceptional Center and Royal Palm Exceptional Center ONLY	5	-	-	-	187
	H-11.10	Helping Teacher, ESOL	5	-	-	-	187
	H-11.03	Helping Teacher, Interpreter	7	-	-	-	187
	H-11.06	Helping Teacher, Speech Technician	6	-	-	-	187
	H-11.07	Helping Teacher, Brailist	7	-	-	-	187
	H-11.11	Helping Teacher, Social Communication Technician	6	-	-	-	187
		<b>LPN:</b>					
152.00	N-1.02	NURSE: Licensed Practical Nurse (LPN) (+ supplement)	5	-	-	-	187
	M-1.00	<b>MANAGERS:</b>					
146.00	M-1.03	Manager Intern, Food Service see ASSISTANTS for Assistant Food Service Manager	4	-	P	S	196
	M-6.00	<b>MECHANICS:</b>					
129.00	C-56.02	HVAC/Refrigeration & Chillwater Mechanic	-	\$20.72	L	S	255
150.00	M-6.02	Mechanic	8	-	L	S	255
	M-6.05	Generator Mechanic	8	-	L	S	255
	M-6.03	Service Mechanic	6	-	L	S	255
	M-6.04	Tank Operator Mechanic	4	-	L	S	255
		<b>OPERATOR:</b>					
187.00	C-56.26	Equipment Operator, Maintenance Services	-	\$18.80	L	S	255
188.00	O-1.12	Finishing Procedures Operator I	4	-	P	-	255

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Object Code	JDE Locator Number	Title	Pay Grade	Fixed Rate	Uniforms	Shoes	Work Year
188.00	O-1.11	Finishing Procedures Operator II	3	-	P	-	255
185.00	O-1.03	Pre-Press Operator	5	-	P	-	255
173.00	O-1.10	Production Control Operator	5	-	-	-	255
		<b>PARAPROFESSIONALS:</b>					
170.00	A-11.02	Educational Paraprofessional (to include ESE and ESOL)	4	-	-	-	187
	A-11.07	Educational Paraprofessional, Instructional Support	5	-	-	-	187
	P-1.05	Educational Paraprofessional - Buckingham Exceptional Center and Royal Palm Exceptional Center ONLY	5	-	-	-	187
179.00	P-1.01	Paraprofessional, Head Start Instructor-Level I ( <i>No new hires in this category effective FY 2008</i> )	10	-	-	-	196
179.00	P-1.04	Paraprofessional, Head Start Instructor-Level II	8	-	-	-	196
		<b>PRESENTER:</b>					
	P-18.01	Presenter, Healthy Living Lab	4	-	-	-	187
		<b>PRINTERS:</b>					
186.00	P-17.02	Printer I	6	-	P	S	255
186.00	P-17.01	Printer II	5	-	P	S	255
		<b>PROOFREADER:</b>					
191.00	P-14.01	Proofreader	5	-	P	-	255
		<b>RECEPTIONIST:</b>					
123.00	R-1.01	Receptionist	3	-	-	-	255
		<b>SECRETARIES:</b>					
161.00	S-1.00						206, 216, or
	S-1.02	Secretary	5	-	-	-	255
	S-1.08	School Secretary	5	-	-	-	216

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Object Code	JDE Locator Number	Title	Pay Grade	Fixed Rate	Uniforms	Shoes	Work Year
<b>SITES WORKER:</b>							
192.00	S-6.01	Sites Worker	-	\$11.58	P	S	255
<b>SNACK BAR OPERATOR:</b>							
197.00	O-1.06	Snack Bar Operator	3	-	P	S	255
<b>SPECIALIST:</b>							
173.00	S-11.31	Data Specialist, Transportation	5	-	-	-	216 or 255
191.00	S-11.33	Digital Pre-press Specialist	5	-	-	-	
176.00	S- 8.01	Early Childhood Family Services Specialist	6	-	-	-	187, 216 or 255
	S-11.76	Early Childhood Parent Educator Specialist	6	-	-	-	255
183.00	S-11.36	Electronic Component Stock Specialist	6	-	-	-	255
	S-11.74	ESOL Compliance Specialist	6	-	-	-	255
183.00	S-11.15	Facilities Document Specialist, Facilities Dept.	5	-	-	-	255
183.00	S-11.55	Hearing Screening Specialist	4	-	-	-	255
173.00	S-11.28	Information Specialist, Elementary	5	-	-	-	216 or 255
173.00	S-11.29	Information Specialist, Secondary, Technical, Career, Adult Ed., Vocational, Special Centers and Student Assignment*	6	-	-	-	216 or 255
195.00	S-11.12	Instructional Television Center Specialist	6	-	-	-	255
122.00	S-11.01	Inventory Specialist	6	-	-	-	255
144.00	S-11.45	Job Coach Specialist	5	-	-	-	255
129.00	S-11.38	Locksmith / Hardware Systems Specialist	-	\$20.94	P	S	255
195.00	S-11.17	Media Center Technology Specialist	8	-	-	-	255
122.00	S-11.32	Procurement Specialist	5	-	-	-	255
198.00	S-11.09	Route Specialist / Transportation	7	-	-	-	255
163.00	S-11.54	Security Specialist	-	\$12.36	P	-	187 or 255
177.00	S-11.11	Stock Control Specialist	5	-	P	S	255

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Object Code	JDE Locator Number	Title	Pay Grade	Fixed Rate	Uniforms	Shoes	Work Year
132.00	S-11.22	Student Affairs Specialist <i>(will be reclassified to appropriate Security Specialist position (S-11.54) when incumbent transfers or ends employment in the Student Affairs Specialist position. No new hires in this category effective FY 2006)</i>	8	-	-	-	255
173.00	S-11.30	Support Specialist	5	-	-	-	216 & 255
183.00	S-11.21	Technical Support Specialist	9	-	-	-	255
176.00	S-11.64	Title I Migrant Recruiter	6	-	-	-	187
183.00	S-11.06	Transportation Automation Specialist	8	-	-	-	255
183.00	C-56.22	Turf Specialist	-	\$14.47	L	S	255
196.00	T-6.00	<b>TECHNICIANS:</b>					
	T-6.01	Audio / Video Technician	6	-	P	-	255
	T-6.12	Audio / Video Repair Technician	7	-	P	-	255
	T-6.04	Certified Computer Repair Technician	7	-	P	-	255
	T-6.06	Chillwater HVAC Technician	-	\$23.83	L	S	255
	T-6.13	Computer Lead Technician	10	-	-	-	255
	T-6.08	Energy Systems Technician	8	-	-	-	255
	T-6.05	Field Service Electronic Technician	-	\$19.12	P	S	255
	T-6.15	Field Support Technician	10	-	P	-	255
	T-6.16	Help Desk Technician	7	-	-	-	255
	T-6.22	Indoor Air Quality Technician	6	-	-	-	255
	T-6.09	Information Technology Support Technician	9	-	-	-	255
	T-6.03	Paint & Body Technician	6	-	L	S	255
	T-6.02	Pest Control Technician	-	\$13.87	P	S	255
	T-6.17	Security and Television/Video Surveillance Technician	8	-	P	S	255
	T-6.20	Telecommunications Technician	9	-	P	-	255
	T-6.11	Voice / Data Wiring Technician	6	-	P	-	255
		<b>UTILITY WORKER/TRADES HELPER:</b>					
143.00	C-56.19	Utility Worker/Trades Helper	-	\$11.69	L	S	255
<b>UNIFORMS</b>	P = Purchased L = Leased		<b>SHOES</b>		S = Safety Shoes		



Salary Schedule  
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<b>FY 17 SPALC Salary Schedule</b>																
<b>Pay Grade</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>	<b>Step 15</b>	<b>Step 99</b>
<b>1</b>	9.24	9.43	9.70	9.96	10.23	10.51	10.83	11.13	11.43	11.74	12.09	12.43	12.77	13.14	13.51	13.90
<b>2</b>	10.04	10.23	10.51	10.83	11.13	11.43	11.74	12.09	12.43	12.77	13.14	13.51	13.90	14.29	14.70	15.12
<b>3</b>	10.91	11.13	11.43	11.74	12.09	12.43	12.77	13.14	13.51	13.90	14.29	14.70	15.12	15.54	15.98	16.44
<b>4</b>	11.85	12.09	12.43	12.77	13.14	13.51	13.90	14.29	14.70	15.12	15.54	15.98	16.44	16.92	17.41	17.92
<b>5</b>	12.89	13.14	13.51	13.90	14.29	14.70	15.12	15.54	15.98	16.44	16.92	17.41	17.92	18.43	18.95	19.51
<b>6</b>	14.01	14.29	14.70	15.12	15.54	15.98	16.44	16.92	17.41	17.92	18.43	18.95	19.51	20.07	20.64	21.24
<b>7</b>	15.24	15.54	15.98	16.44	16.92	17.41	17.92	18.43	18.95	19.51	20.07	20.64	21.24	21.85	22.49	23.13
<b>8</b>	16.58	16.92	17.41	17.92	18.43	18.95	19.51	20.07	20.64	21.24	21.85	22.49	23.13	23.80	24.49	25.21
<b>9</b>	18.05	18.43	18.95	19.51	20.07	20.64	21.24	21.85	22.49	23.13	23.80	24.49	25.21	25.95	26.71	27.48
<b>10</b>	19.66	20.07	20.64	21.24	21.85	22.49	23.13	23.80	24.49	25.21	25.95	26.71	27.48	28.29	29.11	29.97
<b>11</b>	21.42	21.85	22.49	23.13	23.80	24.49	25.21	25.95	26.71	27.48	28.29	29.11	29.97	30.84	31.73	32.68
<b>12</b>	23.34	23.80	24.49	25.21	25.95	26.71	27.48	28.29	29.11	29.97	30.84	31.73	32.68	33.62	34.61	35.63

\*The position titled "Information Specialist, Secondary/Technical, Career, Adult/Vocational/Special Centers" covers middle and high schools, K-8 schools, Adult Ed, Cape Coral Technical College, Fort Myers Technical College, SWFL Public Service Academy, Technical & Career Education, Lee County Jail, SW FL Juvenile Detention Center, Royal Palm, Buckingham, Early Childhood Learning Services, and Student Assignment. It is not intended for use by elementary schools or departments.

\*\*Accounting Clerk II includes Accounting Clerks in the Transportation Department.