

SALARY SCHEDULE

SPALC
(SUPPORT PERSONNEL ASSOCIATION OF LEE COUNTY)

FY18 SPALC Salary Schedule



Board Approved
February 13, 2018

JOB TITLES

JDE Locator Number	Title	Pay Grade	Market Rate	Uniforms	Shoes	Work Year
ANALYST:						
A-6.02	Analyst, Procurement	7	-	-	-	255
ASSISTANTS / ATTENDANTS / MONITORS:						
A-11.05	Assistant, Clinic	5	-	-	-	190
A-31.01	Assistant Manager, Food Service		\$14.92	P	S	196
S-12.01	Assistant, Speech Language Pathologist		\$20.23	-	-	187
ASSISTANT SUPERVISORS (formerly Group Leaders)						
A-46.03	Assistant Supervisor, Building Crafts		\$24.25	P	S	255
A-46.04	Assistant Supervisor, Electrical/Electronics		\$26.73	P	S	255
A-46.05	Assistant Supervisor, HVAC		\$28.28	L	S	255
A-46.06	Assistant Supervisor, Indoor Air Quality		\$28.28	P	S	255
A-11.46	Assistant Supervisor, Mail, Shipping, and Receiving	5	-	P		255
A-46.07	Assistant Supervisor, Painting		\$21.74	L	S	255
A-46.08	Assistant Supervisor, Plumbing		\$27.12	L	S	255
A-46.09	Assistant Supervisor, Grounds		\$15.48	P	S	255
A-46.10	Assistant Supervisor, Sites		\$15.48	P	S	255
C-8.01	Attendant, Child Care		\$11.28	-	-	187
A-11.01	Attendant, School Bus	3	-	P	-	186
A-11.06	Monitor, School Bus	3	-	P	-	186
BOOKKEEPERS:						
B-1.01	Bookkeepers (all levels)	6	-	-	-	216 or 255
CLERKS:						
C-11.07	Accounting Clerk I (other than Schedule "N")		\$15.55	-	-	255
C-11.08	Accounting Clerk II (other than Schedule "N")		\$13.22	-	-	255
C-16.01	Clerk Specialist		\$13.76	-	-	255

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C-21.01	Clerk Typist		\$13.43	-	-	196, 216, or 255
C-11.03	Inventory Clerk		\$13.69	-	-	255
C-11.04	Mail Clerk		\$13.18	P	-	255
C-11.10	Stockroom Clerk, Transportation		\$13.69	L	S	255
	CONTROLLER:					
T-5.01	Technical Applications Controller	7	-	-	-	255
	COURIERS:					
C-52.00						
T-6.21	Courier / AV Technician	5	-	P	-	255
C-52.01	District Courier	4	-	P	-	196 or 255
	CRAFTS & TRADES WORKERS:					
C-56.00						
C-56.03	Carpenter		\$18.65	P	S	255
C-56.04	Electrician		\$20.56	P	S	255
C-56.05	Fire Equipment Service Technician		\$18.38	P	S	255
C-56.06	Glazier		\$15.62	P	S	255
C-56.07	Locksmith, Maintenance Services		\$19.56	P	S	255
C-56.08	Mason		\$18.05	L	S	255
C-56.11	Millwright / Machinist		\$19.12	L	S	255
T-6.19	Electronic Equipment Repair Technician	6		P	-	255
C-56.14	Painter		\$16.72	L	S	255
C-56.15	Plumber		\$20.86	L	S	255
C-56.24	Plumber / Comm. Food Service Equip. Tech.		\$16.29	L	S	255
C-56.17	Roofer		\$15.40	P	S	255
C-56.18	Tile Setter / Carpet Installer		\$16.25	L	S	255
C-56.21	Welder / Sheetmetal Fabricator		\$18.09	L	S	255
	CUSTODIAN:					
C-61.01	Custodian		\$11.66	P	-	255

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DEVELOPER:						
P-15.01	Youth Program Developer	9	-	-	-	255
DISPATCHER:						
D-2.01	Dispatcher, Transportation	7	-	-	-	216 or 255
DRIVERS:						
D-26.00						
T-16.02	Driver / Safety Trainer (On Road / Classroom)	7	-	P	-	186
D-26.02	School Bus Operator	6	-	P	-	186
EDITOR:						
V-2.01	Video Editor / Digital Artist	6	-	-	-	255
FOOD SERVICE WORKER:						
F-1.04	Food Service Worker		\$11.48	P	S	190
F-1.05	Food Service Worker - Traveling		\$12.63	P	S	190
GROUNDS WORKERS:						
C-56.27	Grounds Worker I	4	-	P	S	255
C-56.25	Grounds Worker II	2	-	P	S	255
HEAD CUSTODIAN:						
C-61.00						
C-61.02	Head Custodian		\$15.16	P	-	255

Object Code	JDE Locator Number	Title	Pay Grade	Market Rate	Uniforms	Shoes	Work Year

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144.00	H-11.00	HELPING TEACHERS:					
	H-11.01	Environmental Education Helping Teacher	6	-	-	-	187
	H-11.05	Helping Teacher, ESE	4	-	-	-	187
	H-11.12	Helping Teacher, ESE - Buckingham Exceptional Center and Royal Palm Exceptional Center ONLY	5	-	-	-	187
	H-11.10	Helping Teacher, ESOL	5	-	-	-	187
	H-11.03	Helping Teacher, Interpreter		\$18.83	-	-	187
	H-11.07	Helping Teacher, Brailist		\$15.25	-	-	187
	H-11.11	Helping Teacher, Social Communication Technician		\$14.68	-	-	187
	H-11.09	Helping Teacher, Registered Behavior Technician	6	-	-	-	187
		LPN:					
152.00	N-1.02	NURSE: Licensed Practical Nurse (LPN)		\$19.30	-	-	187
	M-1.00	MANAGERS:					
146.00	M-1.03	Manager Intern, Food Service see ASSISTANTS for Assistant Food Service Manager		\$14.92	P	S	196
	M-6.00	MECHANICS:					
129.00	C-56.02	HVAC/Refrigeration & Chillwater Mechanic		\$21.75	L	S	255
150.00	M-6.02	Mechanic		\$18.88	L	S	255
	M-6.05	Generator Mechanic		\$24.75	L	S	255
	M-6.03	Service Mechanic		\$15.95	L	S	255
	M-6.04	Tank Operator		\$13.37	L	S	255
		OPERATOR:					
187.00	C-56.26	Equipment Operator, Maintenance Services		\$19.47	L	S	255
188.00	O-1.12	Finishing Procedures Operator I		\$13.45	P	-	255
Object Code	JDE Locator Number	Title	Pay Grade	Market Rate	Uniforms	Shoes	Work Year
188.00	O-1.11	Finishing Procedures Operator II		\$12.23	P	-	255
185.00	O-1.03	Pre-Press Operator		\$14.68	P	-	255

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173.00	O-1.10	Production Control Operator	5	-	-	-	255
		PARAPROFESSIONALS:					
170.00	A-11.02	Educational Paraprofessional (to include ESE and ESOL)	4	-	-	-	187
	A-11.07	Educational Paraprofessional, Instructional Support	5	-	-	-	187
	P-1.05	Educational Paraprofessional - Buckingham Exceptional Center and Royal Palm Exceptional Center ONLY	5	-	-	-	187
179.00	P-1.01	Paraprofessional, Head Start Instructor-Level I <i>(No new hires in this category effective FY 2008)</i>		\$22.02	-	-	196
179.00	P-1.04	Paraprofessional, Head Start Instructor-Level II		\$18.35	-	-	196
		PRESENTER:					
	P-18.01	Presenter, Healthy Living Lab	4	-	-	-	187
		PRINTERS:					
186.00	P-17.02	Printer I		\$15.90	P	S	255
186.00	P-17.01	Printer II		\$14.68	P	S	255
		PROOFREADER:					
191.00	P-14.01	Proofreader		\$14.68	P	-	255
		RECEPTIONIST:					
123.00	R-1.01	Receptionist		\$12.80	-	-	255
		SECRETARIES:					
161.00	S-1.00						206, 216, or 255
	S-1.02	Secretary	5	-	-	-	
Object Code	JDE Locator Number	Title	Pay Grade	Market Rate	Uniforms	Shoes	Work Year
	S-1.08	School Secretary	5	-	-	-	216

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192.00	S-6.01	Sites Worker		\$11.91	P	S	255
		SNACK BAR OPERATOR:					
197.00	O-1.06	Snack Bar Operator		\$12.45	P	S	255
		SPECIALIST:					
173.00	S-11.31	Data Specialist, Transportation	5	-	-	-	216 or 255
191.00	S-11.33	Digital Pre-press Specialist	5	-	-	-	
176.00	S- 8.01	Early Childhood Family Services Specialist	6	-	-	-	187, 216 or 255
	S-11.76	Early Childhood Parent Educator Specialist	6	-	-	-	255
183.00	S-11.36	Electronic Component Stock Specialist	6	-	-	-	255
	S-11.74	ESOL Compliance Specialist	6	-	-	-	255
183.00	S-11.15	Facilities Documents Specialist, Facilities Dept.	5	-	-	-	255
183.00	S-11.55	Hearing Screening Specialist		\$12.58	-	-	255
173.00	S-11.28	Information Specialist, Elementary	5	-	-	-	216 or 255
173.00	S-11.29	Information Specialist, Secondary, Technical, Career, Adult Ed., Vocational, Special Centers and Student Assignment	6	-	-	-	216 or 255
195.00	S-11.12	Instructional Television Center Specialist	6	-	-	-	255
122.00	S-11.01	Inventory Specialist	6	-	-	-	255
144.00	S-11.45	Job Coach Specialist	5	-	-	-	255
129.00	S-11.38	Locksmith / Hardware Systems Specialist		\$21.52	P	S	255
195.00	S-11.17	Media Center Technology Specialist	8	-	-	-	255
122.00	S-11.32	Procurement Specialist	5	-	-	-	255
198.00	S-11.09	Route Specialist / Transportation	7	-	-	-	255
163.00	S-11.54	Security Specialist		\$12.89	P	-	187 or 255
177.00	S-11.11	Stock Control Specialist	5	-	P	S	255
Object Code	JDE Locator Number	Title	Pay Grade	Market Rate	Uniforms	Shoes	Work Year
132.00	S-11.22	Student Affairs Specialist	8	-	-	-	255

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		<i>(Will be reclassified to appropriate Security Specialist position (S-11.54) when incumbent transfers or ends employment in the Student Affairs Specialist position. No new hires in this category effective FY 2006)</i>					
173.00	S-11.30	Support Specialist	5	-	-	-	216 & 255
183.00	S-11.21	Technical Support Specialist	9	-	-	-	255
176.00	S-11.64	Title I Migrant Recruiter	6	-	-	-	187
183.00	S-11.06	Transportation Automation Specialist	8	-	-	-	255
183.00	C-56.22	Turf Specialist		\$14.88	L	S	255
	S-11.43	Specialist, Family-Community Engagement	6	-	-	-	187
196.00	T-6.00	TECHNICIANS:					
	T-6.01	Audio / Video Technician	6	-	P	-	255
	T-6.12	Audio / Video Repair Technician	7	-	P	-	255
	T-6.04	Certified Computer Repair Technician	7	-	P	-	255
	T-6.06	Chillwater HVAC Technician		\$25.01	L	S	255
	T-6.13	Computer Lead Technician	10	-	-	-	255
	T-6.08	Energy Systems Technician		\$21.75	P	S	255
	T-6.05	Field Service Electronic Technician		\$22.06	P	S	255
	T-6.15	Field Support Technician	10	-	P	-	255
	T-6.16	Help Desk Technician	7	-	-	-	255
	T-6.22	Indoor Air Quality Technician		\$15.12	-	S	255
	T-6.09	Information Technology Support Technician	9	-	-	-	255
	T-6.03	Paint & Body Technician		\$16.22	L	S	255
	T-6.02	Pest Control Technician		\$15.85	P	S	255
	T-6.17	Security and Television/Video Surveillance Technician	8	-	P	S	255
	T-6.20	Telecommunications Technician	9	-	P	-	255
	T-6.11	Voice / Data Wiring Technician	6	-	P	-	255
		UTILITY WORKER/TRADES HELPER:					
143.00	C-56.19	Utility Worker/Trades Helper		\$12.14	L	S	255
UNIFORMS P= Purchased L= Leased				SHOES S= Safety Shoes			

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The position titled “Information Specialist, Secondary/Technical, Career, Adult/Vocational/Special Centers” covers middle and high schools, K-8 schools, Adult Ed, Cape Coral Technical College, Fort Myers Technical College, SWFL Public Service Academy, Technical & Career Education, Lee County Jail, SW FL Juvenile Detention Center, Royal Palm, Buckingham, Early Childhood Learning Services, and Student Assignment. It is not intended for use by elementary schools or departments. Accounting Clerk II includes Accounting Clerks in the Transportation Department.

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Pay Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 99
1	\$9.42	\$9.62	\$9.89	\$10.16	\$10.43	\$10.72	\$11.05	\$11.35	\$11.66	\$11.97	\$12.33	\$12.68	\$13.03	\$13.40	\$13.78	\$14.18
2	\$10.24	\$10.43	\$10.72	\$11.05	\$11.35	\$11.66	\$11.97	\$12.33	\$12.68	\$13.03	\$13.40	\$13.78	\$14.18	\$14.58	\$14.99	\$15.42
3	\$11.13	\$11.35	\$11.66	\$11.97	\$12.33	\$12.68	\$13.03	\$13.40	\$13.78	\$14.18	\$14.58	\$14.99	\$15.42	\$15.85	\$16.30	\$16.77
4	\$12.09	\$12.33	\$12.68	\$13.03	\$13.40	\$13.78	\$14.18	\$14.58	\$14.99	\$15.42	\$15.85	\$16.30	\$16.77	\$17.26	\$17.76	\$18.28
5	\$13.15	\$13.40	\$13.78	\$14.18	\$14.58	\$14.99	\$15.42	\$15.85	\$16.30	\$16.77	\$17.26	\$17.76	\$18.28	\$18.80	\$19.33	\$19.90
6	\$14.29	\$14.58	\$14.99	\$15.42	\$15.85	\$16.30	\$16.77	\$17.26	\$17.76	\$18.28	\$18.80	\$19.33	\$19.90	\$20.47	\$21.05	\$21.66
7	\$15.54	\$15.85	\$16.30	\$16.77	\$17.26	\$17.76	\$18.28	\$18.80	\$19.33	\$19.90	\$20.47	\$21.05	\$21.66	\$22.29	\$22.94	\$23.59
8	\$16.91	\$17.26	\$17.76	\$18.28	\$18.80	\$19.33	\$19.90	\$20.47	\$21.05	\$21.66	\$22.29	\$22.94	\$23.59	\$24.28	\$24.98	\$25.71
9	\$18.41	\$18.80	\$19.33	\$19.90	\$20.47	\$21.05	\$21.66	\$22.29	\$22.94	\$23.59	\$24.28	\$24.98	\$25.71	\$26.47	\$27.24	\$28.03
10	\$20.05	\$20.47	\$21.05	\$21.66	\$22.29	\$22.94	\$23.59	\$24.28	\$24.98	\$25.71	\$26.47	\$27.24	\$28.03	\$28.86	\$29.69	\$30.57
11	\$21.85	\$22.29	\$22.94	\$23.59	\$24.28	\$24.98	\$25.71	\$26.47	\$27.24	\$28.03	\$28.86	\$29.69	\$30.57	\$31.46	\$32.36	\$33.33
12	\$23.81	\$24.28	\$24.98	\$25.71	\$26.47	\$27.24	\$28.03	\$28.86	\$29.69	\$30.57	\$31.46	\$32.36	\$33.33	\$34.29	\$35.30	\$36.34