



VISION:
To be a world-class school system.

THE SCHOOL BOARD OF LEE COUNTY
School Board Workshop – MINUTES
(Training Rooms “A” & “B,” 2855 Colonial Blvd., Fort Myers, FL)
Tuesday, April 10, 2018

Members Attending

Ms. Cathleen O’Daniel Morgan, Chairman
Mrs. Pamela H. LaRiviere, Vice Chairman
Ms. Mary Fischer, Member
Mrs. Melisa W. Giovannelli, Member
Mrs. Chris N. Patricca, Member
Dr. Jane E. Kuckel, Member (arrived at 2:56)

Dr. Gregory K. Adkins, Superintendent/Secretary
Mr. Keith B. Martin, Board Attorney
Dr. Angela J. Pruitt, Chief Human Resources Officer
Dr. Denise Carlin, Facilitator
Mrs. Susan Johnson, Recording Secretary
Mrs. Mary Reider, Executive Secretary

Members Absent

Mr. Steven K. Teuber, Member

Call to Order

Ms. Cathleen Morgan called the School Board Workshop of April 10, 2018, to order at 2:12 P.M.

Purpose of Workshop

• **Superintendent’s Mid-Year Evaluation**

A compiled list of “positives” and “suggestions for growth” from the Board Members’ mid-year evaluations of Dr. Adkins was distributed. The Board Members brainstormed and the following “strengths” and “opportunities” were added under the four different categories of the evaluation:

○ **Strengths**

▪ **Leadership and Management**

- Strong work ethic.
- Putting the right people in the right position.

▪ **Information and Communication**

▪ **Support for Teaching and Learning**

- Advocacy at the state level for Manatee Elementary School.

▪ **Strategic Planning and Quality Improvement**

- Restorative Practices being implemented throughout the District.

- **Opportunities**

- **Leadership and Management**

- Note: All Central Leadership Team members need to demonstrate strong work ethic as well as Superintendent – communicate expectations.
 - How are we evaluating that expectations are met throughout the District (i.e., school and District-based leadership), including follow-through via middle management?
 - Continued work on building a climate of high expectations with evaluation system that is clearly aligned with these expectations.

- **Information and Communication**

- CFO communications re: District budget and financial management – more outreach to the public (i.e., publish information about audit results on the website).

- **Support for Teaching and Learning**

- Note: Dr. Creel's 2030 plan will meet needs identified.
 - Instructional technology – needs to be used in meaningful ways with students. There is a need for additional Professional Development in IT. This is a work in progress.

- **Strategic Planning and Quality Improvement**

- Communication throughout the community (get the word out to everyone in our community).
 - Use of common vocabulary (helps get the word to the students).

- **Next Action**

There was consensus to have a Board Workshop on May 11th, 9:00-11:00 a.m., regarding the Superintendent's contract. Board Members are to send suggested provisions to the contract to Mr. Martin by May 1st, and then Mr. Martin and Dr. Adkins will work on a draft contract prior to the workshop, with direction from Ms. Morgan, as needed. Both of the Superintendent's mid-year and annual evaluations will need to be revised. Board Members are to send their input to Dr. McCullers by April 24th. Mrs. Patricca and Dr. McCullers will then work on revising both of these evaluations.

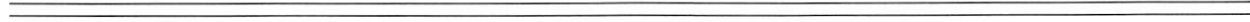
- **Plus/Delta**

Good of the Order

Dr. Pruitt noted the small pool of applicants for the Board Attorney position. A search firm may be utilized, if not enough applicants. Preferences with regard to shifting the agenda process over to BoardDocs were discussed.

Adjournment

Ms. Morgan adjourned the April 10, 2018, School Board Workshop at 3:53 P.M.



A handwritten signature in black ink, appearing to read 'Cathleen O'Daniel Morgan'.

Cathleen O'Daniel Morgan, Meeting Chairman

ATTEST:

A handwritten signature in blue ink, appearing to read 'Gregory K. Adkins'.

Gregory K. Adkins, Ed.D., Superintendent/Secretary

APPROVED
APR 24 2018
SCHOOL BOARD OF
LEE COUNTY

Any backup items are on file with the official minutes.