

FY18 INSTRUCTIONAL SUPPLEMENT SALARY SCHEDULE

*Supplement amounts are calculated by multiplying the index by minimum base salary for FY18 (2017-18 school year): \$40,000.00

All schools will receive exactly one supplement for each position unless indicated otherwise.

ACADEMIC / ADMINISTRATIVE

	Index*	FY18 Amount
LEADERSHIP		
Academic Competition Coach		
High School (7) - Math, Science, Social Studies, Language Arts, Foreign Language, Forensics, and 1 Non-Departmental	2.0%	\$ 800.00
High School - Assistant Academic Competition Coach	1.0%	\$ 400.00
Middle School (7) - Math, Science, Social Studies, Language Arts, Foreign Language, Forensics, and 1 Non-Departmental	2.0%	\$ 800.00
Elementary School(4)	1.5%	\$ 600.00
Department Chairperson (High School and Middle School): (number of full-time instructional units* per department)		
1-3 units	2.0%	\$ 800.00
4-6 units	2.5%	\$ 1,000.00
7-9 units	3.0%	\$ 1,200.00
10 or more units	3.5%	\$ 1,400.00
Grade Level Chairperson (Elementary School)		
Regular Classroom (exclusive of school counselor, ESE, etc.)	2.0%	\$ 800.00
Specials Chairperson (1 per Elementary School)	2.0%	\$ 800.00
School Improvement Plan (SIP) Coordinator (if elected)		
	1.5%	\$ 600.00
Team Leader(Middle)		
1-3 units	2.0%	\$ 800.00
4-6 units	2.5%	\$ 1,000.00
7-9 units	3.0%	\$ 1,200.00
10 or more units	3.5%	\$ 1,400.00
District Wide		
District Science Fair Director	3.5%	\$ 1,400.00
District Subject Area Specialist	6.0%	\$ 2,400.00
District Support		
ESE Contact Person (Elementary School)		
1-3 full-time ESE instructional units per school	1.5%	\$ 600.00
4-6 full-time ESE instructional units per school	2.0%	\$ 800.00
7-9 full-time ESE instructional units per school	2.5%	\$ 1,000.00
10+ full-time ESE instructional units per school	3.0%	\$ 1,200.00
ESOL Contact Person		
Student Contact: 0 - 175	2.0%	\$ 800.00
Student Contact: 176 - 275	2.5%	\$ 1,000.00
Student Contact: 276+	3.0%	\$ 1,200.00
Equity Coordinator:		
1-20 full-time instructional units per school	1.0%	\$ 400.00
21+ full-time instructional units per school	1.5%	\$ 600.00
Faculty Environmental Education Coordinator:		
1-20 full-time instructional units per school	1.0%	\$ 400.00
20+ full time instructional units per school	1.5%	\$ 600.00
Gifted Assessment Team Contact Person (Elementary School) (Starting in FY19)		
	1.0%	\$ 400.00
PBS Contact Person (Elementary School) (Starting in FY19)		
	1.0%	\$ 400.00
Safety-Security Supervisor		
Supplements per school based on enrollment:		
Elementary	Middle	High
Up to 500 = 1	Up to 500 = 1	Up to 1,799 = 2
500 - 1,000 = 2	500 - 1,000 = 2	Above 1,799 = 3
Above 1,000 = 3	Above 1,000 = 3	
School Based Science Fair Director		
High School	1.5%	\$ 600.00
Middle School	1.5%	\$ 600.00
Elementary School	1.0%	\$ 400.00
School In-Service Representative		
	1.0%	\$ 400.00
Testing Coordinator (to include Hospital Homebound Coordinator)		
1 - 500 Students	3.0%	\$ 1,200.00
501 - 1,000 Students	3.5%	\$ 1,400.00
1,001 - 1,500 Students	4.0%	\$ 1,600.00
1501+ Students	5.5%	\$ 2,200.00
Assistant Testing Coordinator		
501-1000 Students = 1 Assistant Testing Coordinator		
1001-1500 Students = 2 Assistant Testing Coordinators		
1501+ Students = 3 Assistant Testing Coordinators		
Communications Contact Person		
	1.0%	\$ 400.00
*Five sections are equal to one full-time instructional unit.		
ACTIVITIES / CLUBS		
	Index*	FY18 Amount
Student Publications		
Broadcast/Television Advisor		
High School	1.0%	\$ 400.00
Literary Magazine Advisor		
High School	2.0%	\$ 800.00
Newspaper Advisor		
High School	2.0%	\$ 800.00
Middle School	1.5%	\$ 600.00
Yearbook Advisor		

High School	3.0%	\$ 1,200.00
Middle School	1.5%	\$ 600.00
Elementary School	1.0%	\$ 400.00
Registered Student Organizations		
Class Sponsor (High School)		
Senior	2.5%	\$ 1,000.00
Junior	2.5%	\$ 1,000.00
Sophomore	1.0%	\$ 400.00
Freshman	1.0%	\$ 400.00
Community Service Club Advisor		
High School(4)	1.0%	\$ 400.00
Middle School(2)	1.0%	\$ 400.00
Elementary School(1)	1.0%	\$ 400.00
ESE Peer Mentor Club Sponsor (Starting inFY19)		
High School	2.5%	\$ 1,000.00
Honors Societies		
National Honor Society Advisor (High School)	1.5%	\$ 600.00
National Junior Honor Society Advisor (Middle School)	1.0%	\$ 400.00
National Technical Honor Society	1.5%	\$ 600.00
Interest Club Sponsor (Examples: Scholars Club, Foreign Language, SADD, etc.)		
High School, Middle School, and Elementary School Supplements per school based on enrollment. Up to 500 Students - 6 501+ Students - 10	0.5%	\$ 200.00
JROTC Instructor (High School - Year Round)		
	4.5%	\$ 1,800.00
School Safety Patrol Supervisor (Elementary School)		
	1.0%	\$ 400.00
Student Council Sponsor		
High School	3.0%	\$ 1,200.00
Middle School	2.0%	\$ 800.00
Vocational/Technical Club Sponsor (Examples: VICA, FBLA, DECA, Skills USA, HOSA, etc.) (High School 1 per-school) Note: All schools will receive exactly one supplement for each position listed unless it is clearly indicated to the contrary in the schedule.		
	2.0%	\$ 800.00
ARTS		Index*
Art Director		FY18 Amount
	1.0%	\$ 400.00
Band Director		
High School - Band Director	10.0%	\$ 4,000
High School - Assistant Band Director	4.0%	\$ 1,600
High School - Associate Band Director	2.0%	\$ 800.00
Middle School	4.5%	\$ 1,800.00
Choral Director		
High School	4.5%	\$ 1,800.00
Middle School	2.5%	\$ 1,000.00
Dance Director (Arts Schools Only)		
High School	4.5%	\$ 1,800.00
Middle School	3.0%	\$ 1,200.00
Elementary School	1.0%	\$ 400.00
Drama Director		
High School	4.5%	\$ 1,800.00
Middle School	2.0%	\$ 800.00
Elementary School	1.0%	\$ 400.00
Music Director (Elementary School)		
	1.5%	\$ 600.00
Orchestra & Strings Teacher		
Strings Director	3.5%	\$ 1,400.00
ATHLETICS		Index*
HIGH SCHOOL - FULL YEAR		FY18 Amount
Athletic/Activities Director (1)		
Activities/Athletic Director w/ NIAAA Certification	15.00%	\$ 6,000.00
Activities/Athletic Director w/o NIAAA Certification	13.5%	\$ 5,400.00
Athletic Trainer		
	4.5%	\$ 1,800.00
(All Athletic trainers must meet the qualifications found in 1012.46 F.S. Trainers cannot serve as coaches or assistant coaches during any season for which they receive a trainer supplement.) TALC Article 10.02(3)(b) does not apply to the Athletic Trainer position.		
First Responder (7 - 2 per season and 1 for any season)		
	3.5%	\$ 1,400.00
Football (Fall and Spring)		
Head Coach (1)	11.5%	\$ 4,600.00
Assistant Coach (7)	7.5%	\$ 3,000.00
Cheerleading (Fall and Winter)		
Varsity (1)	7.0%	\$ 2,800.00
Junior Varsity (1)	5.0%	\$ 2,000.00
Freshman (1)	4.0%	\$ 1,600.00
HIGH SCHOOL - FALL		
Bowling		
Boys - Head Coach (1)	2.0%	\$ 800.00
Girls - Head Coach (1)	2.0%	\$ 800.00
Cross Country		
Boys - Head Coach (1)	3.5%	\$ 1,400.00
Girls - Head Coach (1)	3.5%	\$ 1,400.00
Golf		

Boys - Head Coach (1)	3.5%	\$ 1,400.00
Girls - Head Coach (1)	3.5%	\$ 1,400.00
Swimming	6.0%	\$ 2,400.00
Volleyball		
Head Coach (1)	6.0%	\$ 2,400.00
Assistant Coach (1)	4.5%	\$ 1,800.00
HIGH SCHOOL - WINTER		
Basketball		
Boys - Head Coach (1)	6.5%	\$ 2,600.00
Girls - Head Coach (1)	6.5%	\$ 2,600.00
Boys - Assistant Coach (2)	4.5%	\$ 1,800.00
Girls - Assistant Coach (2)	4.5%	\$ 1,800.00
Soccer		
Boys - Head Coach (1)	6.0%	\$ 2,400.00
Girls - Head Coach (1)	6.0%	\$ 2,400.00
Boys - Assistant Coach (1)	4.5%	\$ 1,800.00
Girls - Assistant Coach (1)	4.5%	\$ 1,800.00
Weightlifting		
Girls - Head Coach (1)	2.0%	\$ 800.00
Wrestling		
Head Coach (1)	6.0%	\$ 2,400.00
Assistant Coach (1)	4.5%	\$ 1,800.00
HIGH SCHOOL - SPRING		
Baseball		
Head Coach (1)	6.0%	\$ 2,400.00
Assistant Coach (2)	4.5%	\$ 1,800.00
Lacrosse		
Boys - Head Coach (1)	5.0%	\$ 2,000.00
Girls - Head Coach (1)	5.0%	\$ 2,000.00
Boys - Assistant Coach (1)	3.5%	\$ 1,400.00
Girls - Assistant Coach (1)	3.5%	\$ 1,400.00
Softball		
Head Coach (1)	6.0%	\$ 2,400.00
Assistant Coach (2)	4.5%	\$ 1,800.00
Tennis		
Boys - Head Coach (1)	3.5%	\$ 1,400.00
Girls - Head Coach (1)	3.5%	\$ 1,400.00
Track		
Boys - Head Coach (1)	6.0%	\$ 2,400.00
Girls - Head Coach (1)	6.0%	\$ 2,400.00
Boys - Assistant Coach (1)	4.5%	\$ 1,800.00
Girls - Assistant Coach (1)	4.5%	\$ 1,800.00
Weightlifting		
Boys - Head Coach (1)	2.0%	\$ 800.00
At the conclusion of a sport's regular season, if the season is extended for FHSAA sponsored events, the coach and varsity assistant coaches shall be paid \$100 per week for the post-season period.		
MIDDLE SCHOOL		
Intramural Athletic Director		
District Intramural Athletic Director (1)	9.0%	\$ 3,600.00
District Assistant Intramural Athletic Director (1 per zone)	1.5%	\$ 600.00
School Intramural Athletic Director (1)	5.5%	\$ 2,200.00
School Assistant Intramural Athletic Director (1)	3.0%	\$ 1,200.00
Intramural Athletic Coach		
Basketball - Boys	2.0%	\$ 800.00
Basketball - Girls	2.0%	\$ 800.00
Soccer - Boys	2.0%	\$ 800.00
Soccer - Girls	2.0%	\$ 800.00
Track - Boys	2.0%	\$ 800.00
Track - Girls	2.0%	\$ 800.00
Volleyball - Boys	2.0%	\$ 800.00
Volleyball - Girls	2.0%	\$ 800.00
Cross-Country	2.0%	\$ 800.00
Golf	2.0%	\$ 800.00
Tennis	2.0%	\$ 800.00
(Only those instructors whose program requires them to work beyond the regular school day shall receive the Intramural Supplements.)		
SPECIAL OLYMPICS (Starting in FY19)		
Special Olympics Coach	1.0%	\$ 400.00
AT LARGE SUPPLEMENT POSITIONS (formerly Discretionary Supplement)		
All "At Large" Supplements must be approved by the TALC Labor Management Committee.		
	Index*	FY18 Amount
High School (4)	1.0%	\$ 400.00
Middle School (3)	1.0%	\$ 400.00
Elementary School (3)	1.0%	\$ 400.00
Vocational School (2)	1.0%	\$ 400.00
ADVANCE DEGREE SUPPLEMENTS		
Advance degrees must be held in the individual's area of certification.		
Master Degree	6.3%	\$ 2,500.00
Specialist Degree	10.0%	\$ 4,000.00
Doctorate Degree	12.5%	\$ 5,000.00

SPECIAL INSTRUCTIONAL		Index*	FY18 Amount
Evaluation			
Mentor Teacher (Up to 2 Mentees)			\$ 816.00
Opportunity School Supplement Program			
Opportunity School Supplement			\$ 2,100.00
Opportunity School Subject			\$ 500.00
Two Consecutive Years Highly Effective			\$ 750.00
Teacher Incentive Fund (TIF) Grant			
Professional Development and Leadership Specialist (TIF only for FY15) (Upon receipt of a final performance rating of "effective" or "highly effective," including Manager and VAM rating)			\$ 10,000.00
Teacher Leader (Teacher Incentive Fund Schools)			\$ 10,000.00
Job Class			
Agriculture Teacher		3.2%	\$ 1,285.00
Curriculum/Technology Specialist (Elementary School)		2.2%	\$ 880.00
ESE Teacher (excluding Speech-Language Pathologist)		2.5%	\$ 1,000.00
Teacher-on-Special-Assignment		3.3%	\$ 1,325.00
Location			
Administrative Designee		1.0%	\$ 400.00
Department of Juvenile Justice (All Locations)		1.66%	\$ 665.00
Resource Teacher, Environmental Education Center		2.6%	\$ 1,045.00
Student Services			
Occupational Therapist		18.5%	\$ 7,400
Physical Therapist		18.5%	\$ 7,400
School Counselor		23.5%	\$ 1,400
School Nurse (Registered Nurse only)		6.0%	\$ 2,400
School Psychologist			
School Psychologist w/ NASP Certification		20.00%	\$ 8,000.00
School Psychologist w/o NASP Certification		18.5%	\$ 7,400
School Social Worker			
School Social Worker		4.55%	\$ 1,820.00
Licensed Clinical Social Worker (Available to School Social Worker, School Psychologist, or School Counselor)		1.5%	\$ 600.00
Speech-Language Pathologist			
Speech-Language Pathologist w/ Certificate of Clinical Competency		20%	\$ 8,000
Speech-Language Pathologist w/o Certificate of Clinical Competency		18.5%	\$ 7,400